

Physis- a Greek word meaning the natural energy for growth, change and development.



φύσις

Aims, Ethos, Culture and Approach



Physis Quantum is a specialist provider of exciting and innovative services to
Children and Young People with special educational needs.



Physis Heathgates Academy

Aims, Ethos, Culture and Approach

Physis Heathgates Academy is committed to ensuring that the following principles apply to all of its pupils and staff:

Aims

- We aim to strive for excellence in all of our planning and delivery of teaching and learning
- We aim to provide a respectful, challenging and supportive environment
- We aim to provide an individualised programme for each child to develop their full potential
- We aim to fully develop each pupil via good teamwork between the education, care and therapy elements of the organisation

Ethos

- To provide an absolute commitment to safeguarding both pupils and staff
- To provide robust, dynamic outcome based services that unconditionally promote the rights and wellbeing of pupils, whilst simultaneously working towards the creation of safety
- Valuing the people employed – alongside remaining child focused and without compromising our high standards, principles and practices

Culture

- To promote a sense of belonging and ownership for each and every pupil and member of staff
- The pupils we support are at the heart of everything that we do. We therefore encourage a sense of responsibility and the establishment of realistic, individualised goals based upon the child's past experiences, level of ability and understanding

Aims, Ethos, Culture and Approach 2018

- Staff are our greatest asset. We have exceptionally high standards and expectations. We pursue excellence in all aspects of our service delivery and back this up with commitment to a programme of continuous professional development and support

The Physis Approach

Physis Heathgates Academy, along with the care and therapeutic elements of the Physis Group, is established upon five core values that underpin every aspect of our work

- We are child focused
- We are professional
- We are open, caring and respectful
- We are solution orientated
- We work as a team