



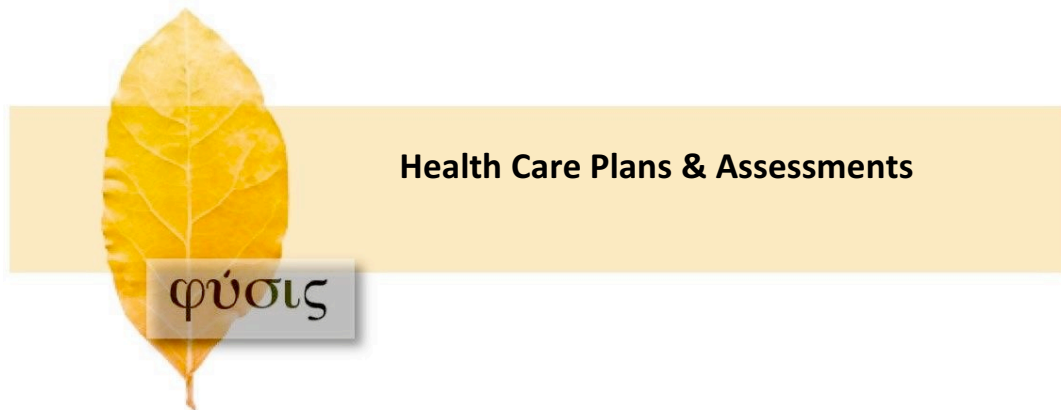
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Health Care Plans and Assessments



**Physis Heathgates
Academy**

*Physis Quantum is a specialist provider of exciting and innovative services to
Children and Young People with special educational needs...*



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1. Introduction

1.1 This policy document is intended only for the use of the employees of Physis Quantum and should be treated as confidential.

1.2 Distribution outside of Physis Quantum should only occur with the written consent of the CEO.

1.3 All Physis Quantum employees are expected to read this policy and their understanding of this policy will be assessed during the Induction Process, regularly during Supervision, and during mandatory training events.

1.4 Employees will be expected to abide by and work within this policy framework at all times, both during and after their employment, as stipulated in their Contract of Employment.

1.5 This policy was last revised on 17.06.16. and it will be reviewed bi-annually and/or in accordance with changes in company structure, relevant legislation and guidance.

2. Guidance for Staff

- 2.1. Every child and young person placed at **Physis Quantum** should have a Health Care Assessment completed and updates in line with the time scales set out below.
- 2.2. The purpose of Health Care Assessments is to promote the physical and mental health of the children and young people we support at **Physis Quantum** and to inform their Health Care Plan.
- 2.3. Health Care Assessments must be conducted by a suitably qualified medical practitioner.
- 2.4. The medical practitioner should provide the social worker with a written report.
- 2.5. In England the first assessment must be conducted before the child or young person's first placement, or if not reasonably practicable, before the child or young person's first Looked After Review - unless one has been conducted in the previous 3 months.
- 2.6. For children aged over five years, further assessments should be at least annually.
- 2.7. The child or young person's Social Worker is normally responsible for ensuring that Health Care Assessments are undertaken - but this responsibility may be undertaken by **Physis Quantum** where:
 - This has been discussed and agreed in writing with the child or young person's social worker.
 - The Project Manager is concerned that the social worker - following consultation - will fail to make adequate provision within the framework proscribed.
- 2.8. In order for the assessment to be conducted, it will be necessary to ensure the Consents section of the child or young person's Placement Plan has been completed and signed by the parent or a person with Parental Responsibility.
- 2.9. Each child or young person's Placement Plan must include a Health Care Plan setting out the healthcare needs for the child and how they will be promoted.

2.10. The initial Health Care Plan should be drawn up in time for the first Looked After Review following the Health Care Assessment.

2.11. The plan should then be updated after each Health Care Assessment or as circumstances change.

2.12. The matters that should be considered in drawing up the Health Care Plan are as follows:

- Whether there are any specific health care needs - and how **Physis Quantum** will address these issues.
- If it is agreed that Paracetamol or other painkillers can be used to provide relief for headaches or other pain - and whether there are any restrictions
- The use of non-prescribed medicines, Home Remedies or the use of first aid.
- The involvement of the child or young person's parents or significant others in health issues during the placement at **Physis Quantum**.
- Any specific medical or other health interventions which may be required, including whether it is necessary for any Invasive Procedures and how they will be undertaken.
- The extent to which the child or young person is able to retain or administer medication, or requires support to do so.
- Whether it is necessary for any immunisations to be carried out.
- Any specific treatment or Therapeutic Interventions, strategies or remedial programmes required.
- Any necessary preventative measures to be adopted.
- Whether the child is allowed to smoke and any measures agreed to reduce the behaviour. Though it should be noted that Physis Quantum is a No-Smoking' environment.
- Whether there are any illegal or other activities - including self harming - which it is known or suspected the child or young person is engaged in that may be harmful to the child or young person's health, and the interventions and strategies to be adopted in reducing or preventing the behaviour.

- Whether placement at **Physis Quantum** will contribute to any other health related assessments.
- Whether **Physis Quantum** will contribute to any health monitoring.

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